

Financially Supported Mini Pupillage Policy

Devon Chambers understands that many candidates will need to travel to attend a mini pupillage with us, and that the expense of this may form a barrier to applying. We recognise that this sort of expense can contribute to a lack of diversity at the bar, and we want to address this.

To help open our mini pupillages up to people who may otherwise struggle, we run a financially supported mini pupillage scheme whereby we contribute up to £400 towards the expense of travel and accommodation.

We provide up to £400 to 4 applicants who meet the following criteria:

- (i) You attended a state secondary school, AND
- (ii) You live more than 100 miles from Devon Chambers, AND
- (iii) Any one of the following:
 - Your annual household income is less than £20,000
 - You have been in care OR a care giver
 - You have refugee or asylum status
 - A member of your immediate family has at some point received state benefits
 - You at any point were eligible for free school meals
 - Your parent(s)/guardian(s) did not attend university

NB: Your privacy will at all times be respected. You are not required to state which of these criteria you meet, but you will be asked to declare that you qualify for this opportunity. The identity of applicants will not be revealed to anyone other than those facilitating this scheme.

Applications from those from under represented ethnic groups and candidates with disabilities are particularly encouraged.

Applications will be by our usual mini pupillage application form. You will be asked to tick a box to confirm that you would like to apply for a financially supported mini pupillage, and that you meet the above criteria.

The financially supported mini pupillages will be awarded to the first 4 applicants who apply, who successfully secure a mini pupillage. We hope that this contribution towards the cost of attending a mini pupillage will encourage applicants who may otherwise have been discouraged from applying.

Dated: May 2025