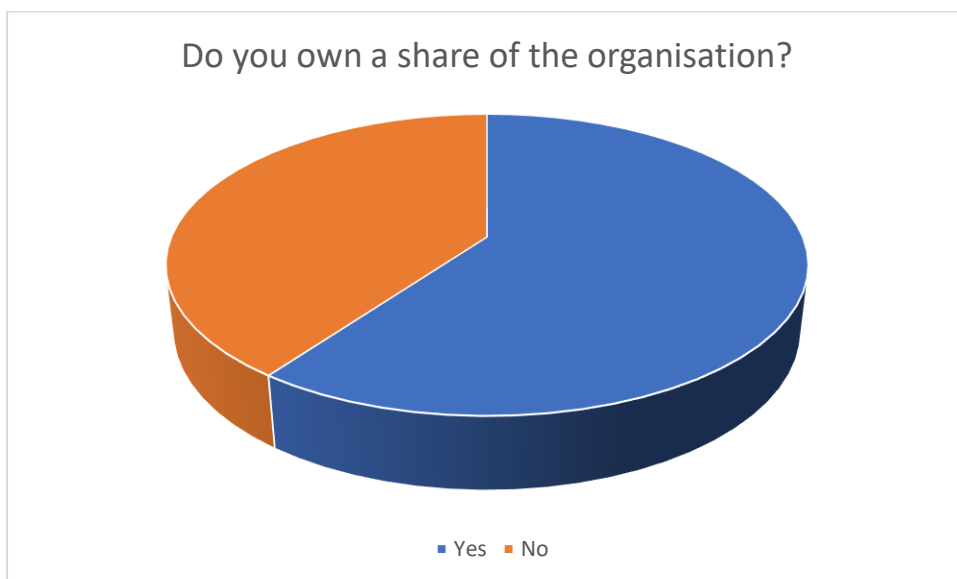
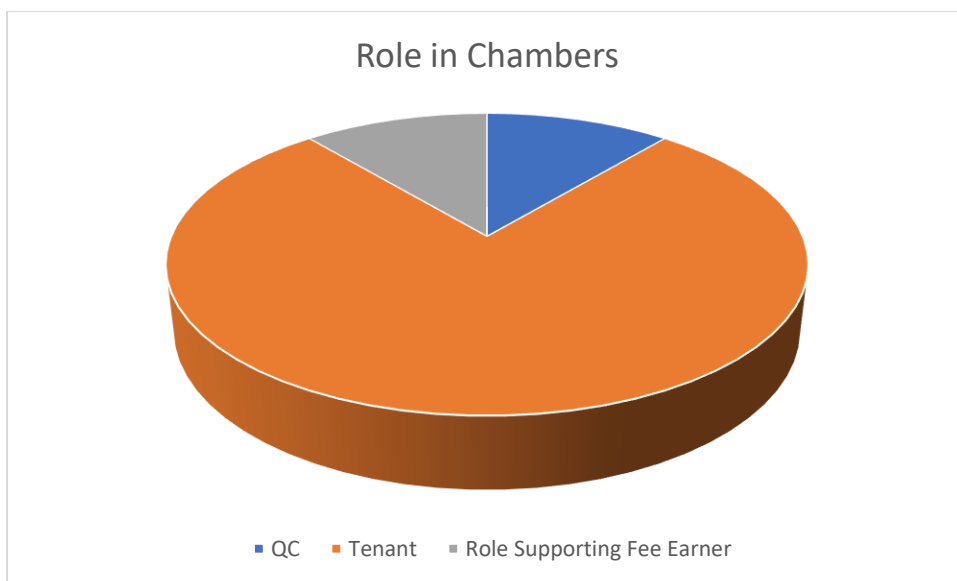


Devon Chambers' Diversity Data

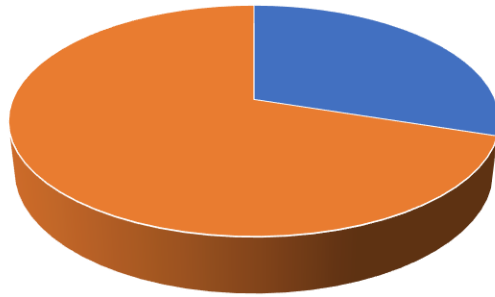
This data is provided in accordance with BSB requirements and the Bar Standards Board Code of Conduct. The aim is to provide transparency in recruitment and to encourage diversity in the profession.

Data was collected anonymously, and participation was entirely voluntary, as per the BSB requirements. Around 50% of those in Chambers provided data.

We recognise that Devon Chambers does not yet reflect the diverse workforce we wish to see, and steps are being taken to improve this. We actively encourage applications from minority groups. Our recruitment policy is committed to ensuring that each application is considered on its merits, free from discrimination, prejudice or assumptions.

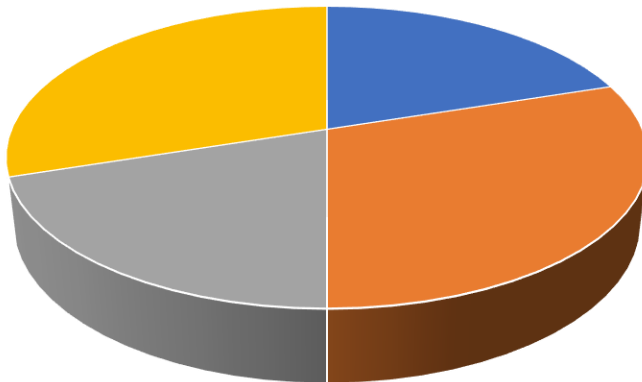


Do you have responsibility for supervising or managing the work of lawyers or other employees?



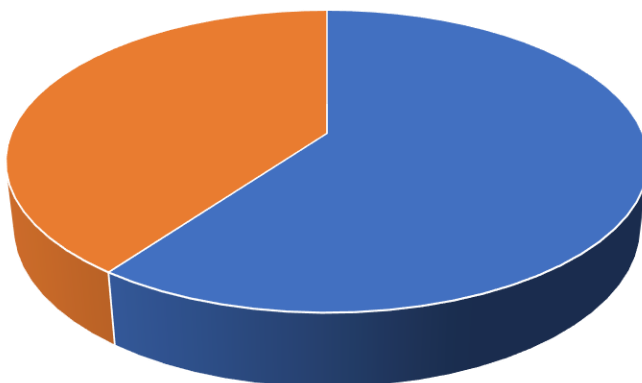
■ Yes ■ No

Age



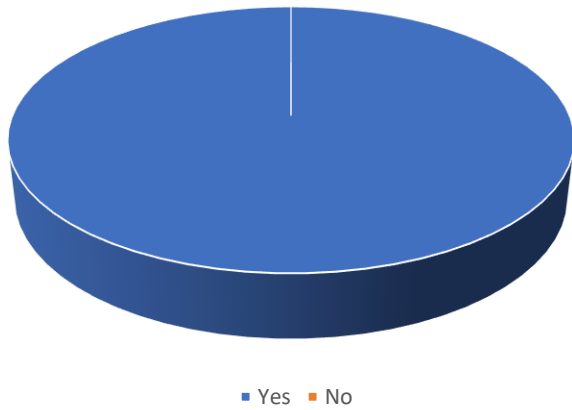
■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64

Gender

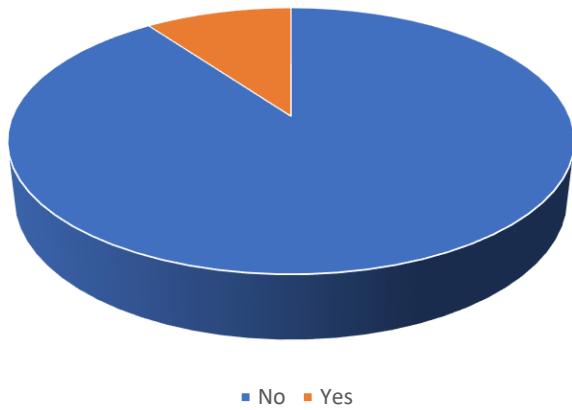


■ Female ■ Male

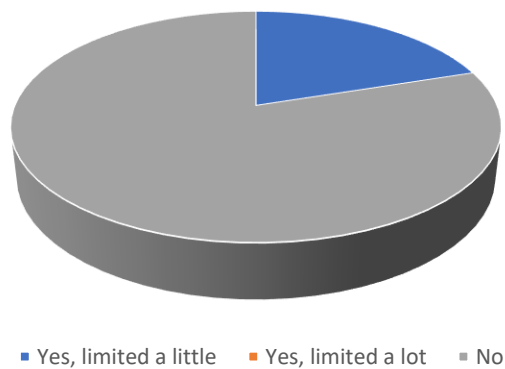
Is your gender the same as you were assigned at birth?



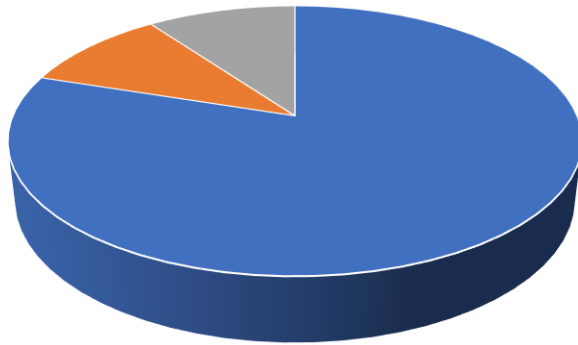
Do you consider yourself to have a disability according to the definition in the Equality Act?



Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

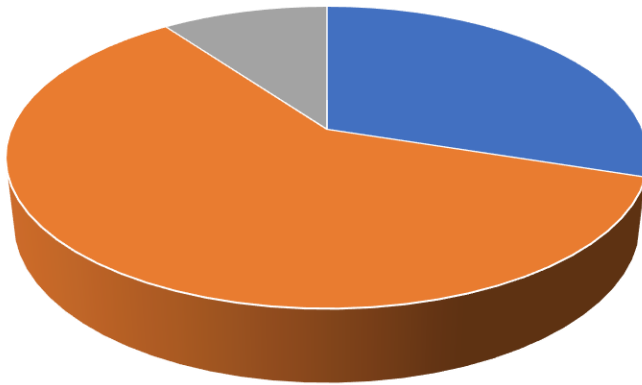


Ethnic Group



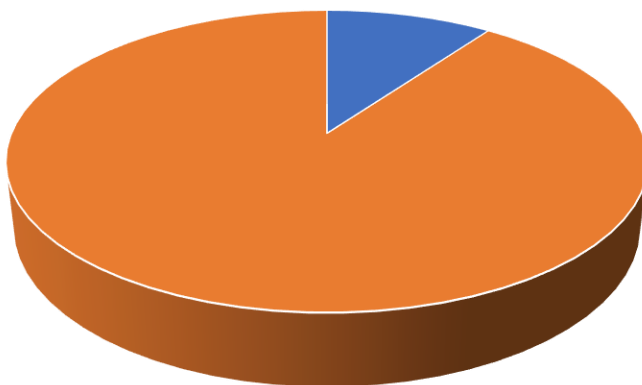
- White British
- Other white background (Canadian)
- Other white background (Australian)

Religion



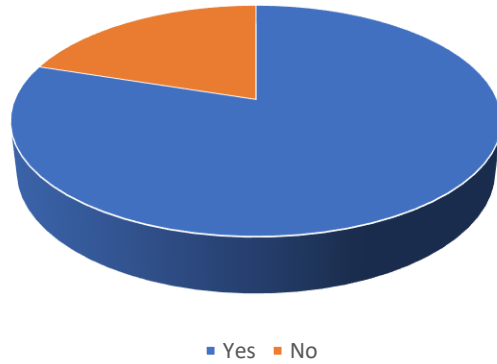
- None
- Christian
- Prefer not to say

Sexual Orientation

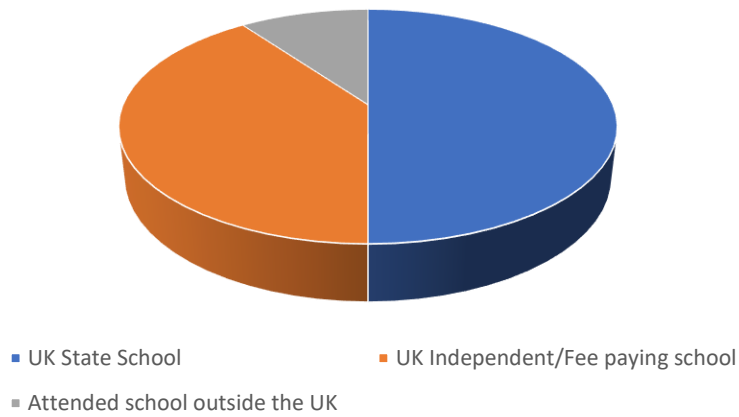


- Gay woman/lesbian
- Heterosexual

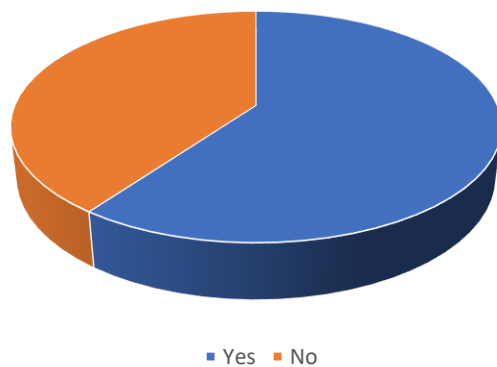
If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



Main type of school attended between ages of 11 and 18

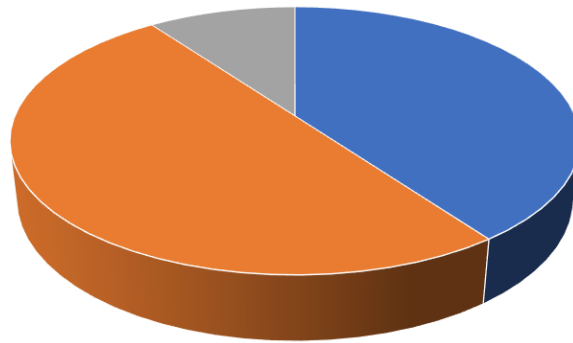


Are you a primary carer for a child/children under the age of 18?



Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age
(Not including through employment)



■ Yes, 1-19 hours a week ■ No ■ Prefer not to say